JILL E. YAVORSKY

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EDUCATION

PhD (*expected*) 2017, The Ohio State University, Department of Sociology, Dissertation: *Occupational Segregation and Employer Discrimination: An Audit Analysis of Gendered Hiring Biases and Practices*

MA 2012, The Ohio State University, Department of Sociology

BS 2006, The Ohio State University, Fisher College of Business

TEACHING AND RESEARCH INTERESTS

Gender; Stratification and Inequality; Race; Work and Organizations; Family; Research Methodologies; Culture; Sexuality

FELLOWSHIPS AND GRANTS

2014 Doctoral Dissertation Research Improvement Grant, National Science Foundation, $11,060

2014 The Presidential Fellowship, The Ohio State University, $25,750

2014 Graduate School Alumni Grant for Graduate Research and Scholarship, The Ohio State University, $2,000

2014 Critical Difference for Women Research Grant. Coca-Cola Foundation, The Ohio State University, $1,200

2010 University Fellowship, Graduate School, The Ohio State University, $14,060

PUBLICATIONS

Yavorsky, Jill E. "Incentives and Constraints of Cis-gendered Organizations: Trans-women and Inequality in the Workplace." Forthcoming at *Sociological Forum*

* Winner of 2013 Clyde W. Franklin Award for Contributions on Gender and Race, The Ohio State University

Yavorsky, Jill E., Philip N. Cohen, and Yue Qian. "Man Up, Man Down: Race-ethnicity and the Gendered Hierarchy of Men in Female-dominated Work." Forthcoming at *The*

Sociological Quarterly

Schoppe-Sullivan, Sarah J., **Jill E. Yavorsky,** Mitchell Bartholomew, Jason M. Sullivan, Meghan A. Lee, Claire M. Kamp Dush, and Michael Glassman. "Doing Gender Online: Associations between New Mothers' Psychological Characteristics and their Facebook Use" Forthcoming at *Sex Roles*

Yavorsky, Jill E., Claire M. Kamp Dush, and Sarah J. Schoppe-Sullivan. 2015. "Production of Inequality: Gender division of labor across the transition to parenthood." *Journal of Marriage and Family* 77(3):662-679.

* 2014 Jesse Bernard Award for Outstanding Contribution to Feminist Scholarship, National Council on Family Relations
* Press Coverage: New York Times, TIME, Washington Post, Newsweek, Slate, Chicago Tribune, LA Times
* Brief Report, Council on Contemporary Families (CCF) Symposium on Housework, Gender and Parenthood

Yavorsky, Jill E. and Liana Sayer. 2013. "'Doing Fear.' The Influence of Hetero-femininity on (Trans)women's Fears of Victimization" *The Sociological Quarterly* 54(4):511-533.

Roscigno, Vincent J. and **Jill E. Yavorsky**. 2014. "Discrimination, Diversity and Work." in *Routledge International Handbook of Diversity Studies*, edited by Steven Vertovec. Routledge Publishers.

MANUSCRIPTS UNDER REVIEW

Yavorsky, Jill E. "Hiring Discrimination and the Gendered Construction of Jobs." Revise and Resubmit at *American Sociological Review*

* 2015 Graduate Student Paper Award, Southern Sociologists for Women in Society
* 2015 Graduate Student Paper Award, Midwest Sociologists for Women in Society
* 2015 Clyde W. Franklin Award for Contributions on Gender and Race, The Ohio State University

Yavorsky, Jill E., Lisa A. Keister, and Mike Nau. "The Stalled Revolution: Gender and the One Percent Glass Ceiling." Under review at *Social Forces*

MANUSCRIPTS IN PREPARATION

Yavorsky, Jill E. "When Mothers Pursue Engineering Jobs, Do Employers Hire Them? A Resume Audit Study Investigating Hiring Discrimination."

Yavorsky, Jill E. and Claudia Buchmann. "Gender and Academic Achievement: Do Practices of Masculinity and Femininity Impact High School Adolescents' Grade Point Averages?"

Kamp Dush, Claire M., **Jill E. Yavorsky**, and Sarah J. Schoppe-Sullivan. "Division of Labor and Parental Specialization Across the Transition to Parenthood."

Roscigno, Vincent J., Peter Valet, and **Jill E. Yavorsky**. "Inequality, Injustice, and Gendered Workplace Regimes."

RESEARCH AWARDS

2015 Best Graduate Student Paper Award, Southern Sociologists for Women in Society

2015 Best Graduate Student Paper Award, Midwest Sociologists for Women in Society

2015 Clyde W. Franklin Award for Contributions on Gender and Race, The Ohio State University

2014 Jesse Bernard Paper Award for Outstanding Contribution to Feminist Scholarship, National Council on Family Relations

2013 Outstanding Master's Student Award, Department of Sociology, The Ohio State University

2011 Clyde W. Franklin Award for Contributions on Gender and Race, The Ohio State University

TEACHING AWARDS

2014 Graduate Associate Teaching Award, The Ohio State University Graduate School, $1,500

2014 Outstanding Faculty for Enhancing Student Wellness Award, University Housing Faculty and Academic Partner Program, The Ohio State University

2013 Teaching Excellence Award, Department of Sociology, The Ohio State University

2013 Outstanding Teaching Award, Sociology Graduate Student Association, The Ohio State University

CONFERENCE PRESENTATIONS

"Man Up, Man Down: Race-ethnicity and the Hierarchy of Men in Female-dominated Work." (with Philip Cohen and Yue Qian) American Sociological Association, Seattle, WA, August 2016

"Separate and Unequal: An Audit Analysis Investigating Gender Hiring Discrimination Across the Occupational Hierarchy." Southern Sociological Society, Atlanta, GA, April 2016

"Masculinity and High School Boys' Underachievement." (with Claudia Buchmann) Sociology of Education Association, Pacific Grove, CA, February 2016

"An Audit Analysis on Gendered Hiring Biases Across Working-class and White-collar Jobs." American Sociological Association, Chicago, IL, August 2015

"High School Boys, Gender, and Academic Achievement: Does Masculinity Negatively Impact Boys' Grade Point Averages?" (with Claudia Buchmann and Aaron Miles), Population Association of America, San Diego, CA, April 2015

"Production of Inequality: Gender division of labor across the transition to parenthood" (with Claire M. Kamp Dush and Sarah J. Schoppe-Sullivan), American Sociological Association, San Francisco, CA, August 2014

"Relationship Functioning and the Division of Labor Across the Transition to Parenthood: New Perspectives from Time Diary and Survey Data" (with Claire M. Kamp Dush and Sarah J. Schoppe-Sullivan), International Association for Relationship Research Conference, Melbourne, Australia, July 2014

"Marriage in the U.S.: Becker's Specialization in Contemporary Marriages" (with Claire M. Kamp Dush and Sarah J. Schoppe-Sullivan), National Council on Family Relations, San Antonio, TX, November 2013

"Examining the Spread of Gender Status Beliefs: Transwomen's Workplace Experiences**"** Midwest Sociological Society, Chicago, IL, March 2013

"'Doing Fear.' The Influence of Hetero-femininity on (Trans)women's Fears of Victimization" American Sociological Association, New York, NY, August 2013

"Primetime Television: The Construction of Race and Gender Stereotypes" (with Alicia Croft) The Pacific Sociological Association Annual Meeting, San Diego, CA, March 2012

"'Welcome to Womanhood!' The Impact of (Trans)Gender at Work" American Sociological Association, Denver, CO, August 2012

RESEARCH EXPERIENCE

Research Associate for Dr. Vincent Roscigno, Department of Sociology, The Ohio State University, Distinguished Scholar Research Grant, Summer 2014.

Research Associate for Dr. Vincent Roscigno and Dr. Steve Lopez, Department of Sociology, The Ohio State University, Fall 2012 & Spring 2013.

Research Associate for Dr. Tasleem Padamsee, Institute for Population Research, The Ohio State University, Reed Foundation Grant, Winter 2012.

TEACHING EXPERIENCE

Independent Instructor, Sex and Modern Love 2340, Department of Sociology, The Ohio State University. Fall 2014 & Fall 2013.

Independent Instructor, Sociology of Sexuality 5605, Department of Sociology, The Ohio

State University. Summer 2016, Summer 2013, & Fall 2012.

Recitation Leader, Introductory Sociology 101, Department of Sociology, The Ohio State University. Spring 2012 & Fall 2011.

PROFESSIONAL EXPERIENCE

Associate Editor, *Social Currents* – official journal of Southern Sociological Society. Co-Editors: Dr. Vincent Roscigno and Dr. Toni Calasanti, April 2013 – Present.

Graduate Associate for Admissions, Department of Sociology, The Ohio State University, Spring 2014, Spring 2013, & Winter 2012.

PROFESSIONAL SERVICE

Presider	American Sociological Association Conference, Sexualities in Family Context session, 2015
Board Member	Women's Fund of Central Ohio and Kirwan Research Institute: Gender Norms Research Project, Advisory Board, 2015
Committee Member	National Council on Family Relations, Jessie Bernard Award Committee, Early Scholar Representative, 2015
Panel Chair	The Pacific Sociological Association Conference, Media Studies Session, 2012
Chair	The Ohio State University, Department of Sociology, Community Service Committee, 2012
Reviewer	*American Sociological Review, American Journal of Sociology, Critical Criminology, Journal of Family Studies, Social Currents, Socius, The Sociological Quarterly*
Member	American Sociological Association - Sections: Race, Gender and Class; Sex and Gender; Sexualities; Organizations, Occupations, and Work; Population Association of America; National Council on Family Relations

REFERENCES

Dr. Vincent Roscigno, Co-Adviser
Distinguished Professor of Sociology
The Ohio State University
Columbus, Ohio
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