

University Staff Advisory Committee

Business meeting minutes: 05/10/2017, 8:30am – Woman's Field House

Next meeting: 05/24/2017, 8:30am – RPAC Meeting Room #1

Attendees: Thomas Hatch, Liz Gordon-Canlas, Lila Anderson, Cindy Davis, Kelsey Nussbaum, Niki Prete, Kelli Kaiser, Lisa Mayhugh, Melanie Baker, Thomas Gessells, Brian Keller, Kris Myers, Jenny Corso, Megan Hasting, Cesar Seguil

1. **Chair:**

- Open discussion on recent news of Dr. Retchen leaving OSU. Question was asked “what role can USAC play in these types of events?”
- Classification and Compensation project – career pathing and equity continues to be a concern among staff
- Comprehensive Energy Management endowment funding (approx. \$20m)
 - First year likely will be lightly funded, with following years likely to provide \$900K+/- to be allocated across campus
 - USAC should start to think about how we can tap into these funds going forward to benefit staff
 - Ginny brought up the question of how regional campuses get included in this process
- Year End Report Out
 - Each committee to create their own report
 - Bring them all together (packaged) to send to Dr. Drake prior to the report out meeting
 - Thomas asked for “talented help” to improve the presentation
 - Prefer to include “actionable” items in the report/presentation
- External Committee Assignments
 - Brian sent out a list of committees USAC is involved with. Please get with him if interested in sitting on any of these committees.
 - Are there others we need to sit on or are there any we no longer need to sit on? Workday/Enterprise project is one of them.
 - Are there some committees we should require an active USAC member be on (vs. a USAC alum)?
- Manager conference topic brought up in recent meetings with Dr. Drake and provost McPheron – they support this initiative.

2. **Chair Elect:**

- Core exec team meeting this afternoon to prep for next year and the upcoming retreat
- Special Olympics and move in day volunteering available – let Liz know of any interest
- 2017-2018 folder created in box

3. **Communications:**

- No update

4. **Treasurer/Recorder:**

- Minutes approved (with name correction of Kim Frericks)

5. **Subcommittees:**

- **Governance:**
 - Proposed new language around the by-laws and voting on this change – good discussion about voting bylaws. Brian to mock up changes and we'll vote on the changes in the next meeting.
- **Staff Compensation & Benefits (SCBS)**
 - Year-end report being developed.
- **Outreach & Engagement (O&E)**
 - Breakfast coming up June 13th

6. OHR Liaison, Tracey Pawlowski

- No update

7. Task Forces

- Health & Wellness – rough draft of year-end report developed
- Diversity & Inclusion

8. Subcommittee time