

# University Staff Advisory Committee

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**Business meeting agenda: 02/22/2017, 8:30am – RPAC Meeting Room #1**

*In attendance: Thomas Hatch, Liza Anderson, Cindy Davis, Cesar Seguil, Megan Hastings, Trina Beebe, Melanie Baker, Kelli Kaiser, Jodi Joerg-Andreoli, Kelsey Nussbaum, Andrew Jordan, Megan Sayres, Brian Keller, Tracey Pawlowski, Anne Minnick*

**1. Chair:**

- Office of Diversity (ODI) discussion with Tayo Clyburn cancelled
  - Sharon Davies announced her resignation from the university
- Final push for USAC applications
- Date for year-end reporting & breakfast set
  - June 12 4:30 and breakfast June 13<sup>th</sup>
- Eric Hyre resigned from the university
- What senior leaders do we want for panel discussion?
  - Geoff Chatas - parking, finances
  - HR – JoAnn McGoldrick/Kim Shumate
  - Provost McPheron – Energy Conservation Project, as EVP he is very involved with staff issues
  - Jay Kasey – Project 2.0
- USAC call for Leadership candidates at end of March, but can accept early if desired.
  - Treasurer, Communications, Chair Elect
- Thomas had a meeting with EEF/EAP office (Employee Emergency Fund)
  - Increasing the benefit amount
  - Changing the time in between earning the award

**2. Chair Elect:**

- Buckeyes ACT Task Force – Liz to represent USAC

**3. Communications:**

- New member task force – will draft up an e-mail for USAC members to send to everyone
- Interview dates are set for mid-March at the Blackwell

**4. Treasurer/Recorder:**

- Approval of prior business meeting minutes

**5. Subcommittees:**

- **Governance:**
  - Status of SCDG review – due today
  - Senate Fiscal OSU will not be allowed to raise tuition and fees in 2018. For each 1% of AMCP, it costs the university 9.3M
  - Reward and recognition – Michelle Bondurant has compiled information (there was a lapse since the report from last spring, but it's picking up steam – especially with the timing of new OHR leadership)
- **Staff Compensation & Benefits (SCBS)**
  - Recommended that we take into consideration which leaders we choose for town hall based on some feedback from staff survey. Staff are concerned about losing benefits, parking, AMCP,
  - Possibility of having Liz on the panel to show accessibility.
- **Outreach & Engagement (O&E)**
  - Hidden Benefits Fair – March 14<sup>th</sup>
  - Our bag giveaway will have EAP services listed on one side and USAC logo on the other
  - Will send out a calendar invite for volunteers

**6. OHR Liaison, Tracey Pawlowski**

- Jenny (our diversity and inclusion trainer) is leaving OHR - going back to FCOB

- Workday announcement – not just a system upgrade – it is a business transformation project for Fiscal, Student and HR. The Enterprise Workday project will reinforce the importance of data management and the comp and class project
- Exit survey put on hold because of a project prioritization effort in OHR, and in some part related to the Workday project and resource constraints.

#### **7. Task Forces**

- Health & Wellness
- Diversity & Inclusion
  - Working on summary
  - Invited to a university-wide Diversity & Inclusion retreat

#### **8. Items for Group Discussion:**

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#### **9. Subcommittee time**