

University Staff Advisory Committee

Business meeting minutes: 02/08/2017, 8:30am – RPAC Meeting Room #1

In attendance: Brian Keller, Thomas Hatch, Liz Gordon-Canlas, Liza Anderson, Cindy David, Cesar Seguil, Jerri Dillard, Kris Myers, Trina Beebe, Sarah Dawson, Nikole Prete, Marisha Goldsmith, Andrew Jordan, Jodi Joerg-Andreoli, Kelsey Nussbaum, Megan Sayres, Ginny Corso, Anne Minnick, Thomas Gessells, Lisa Mayhugh

Guest speaker – Monica Moll, Director of Public Safety

- Summary of the November 28th incident:
 - One lesson learned is we need to work on coordinating with officers from regional partners
 - Buckeye alert feedback:
 - 10 went out throughout the day
 - How can we get the information out better with limited character space, how often?
 - Two dispatchers had to handle hundreds of 911 calls and balance communicating the situation to the university.
 - Emergence Operations Center is way too small for the necessary personnel that need to be involved.
 - Room for improvement: training and preparedness - received a wide variety of feedback – some felt extremely comfortable and others felt the opposite
 - How can we better push out the online trainings?
 - Two investigations are ongoing
 - Terrorist – he was A self-radicalized individual. No direct ties to terror organizations overseas.
 - The officer shooting which is standard operating procedures.
 - One of the initiatives Monica is focused on is electronic locks on doors within buildings
 - Would also like to add to the training to be on the lookout/identifying individuals in distress – not only for the risk of suicide, but also dangerous individuals.
 - Conceal/Carry legislation – gives the Board of Trustees the authority to decide
 - It's not illegal to walk around campus with a gun
 - Police Officers have the very unique challenge of balancing individuals rights to bear arms and if they are a threat to safety
 - Question: what are Monica's thoughts regarding expected demonstrations that will likely take place in the coming months?
 - Tricky balance for officers. Balance between right to protest, but there are limits.
 - Question: sometimes when an HR person needs to terminate an employee, how can Public Safety help? Public Safety relies on the expertise of the HR Person to alert them

1. Chair:

- Feedback from the 30th celebration – very positive
- Update from Geoff Chatas – talked to him about funding for EAP (sustainable funding model). He's very open to participating in a town hall with senior leaders
- Meeting with EAP (Sharon Saia) – was very open to USAC's suggestions – see previous meeting minutes

2. Chair Elect:

- Liz visited Mansfield and Marion campus. To do informational presentation at Newark tomorrow and ATI/Wooster at end of month. Trying to connect with the Lima campus
- New member task force. Last informational session tomorrow at the union.

3. Communications:

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4. Treasurer/Recorder:

- Approval of prior business meeting minutes

5. Subcommittees:

- **Governance:**
 - SCDG evaluation reviewed examples together
- **Staff Compensation & Benefits (SCBS)**
- **Outreach & Engagement (O&E)**
 - Hidden Benefits Fair – Soliciting opportunities to all other outside people who have relationships with OSU

6. OHR Liaison, Tracey Pawlowski

7. Task Forces

- Health & Wellness
- Diversity & Inclusion

8. Items for Group Discussion:

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9. Subcommittee time