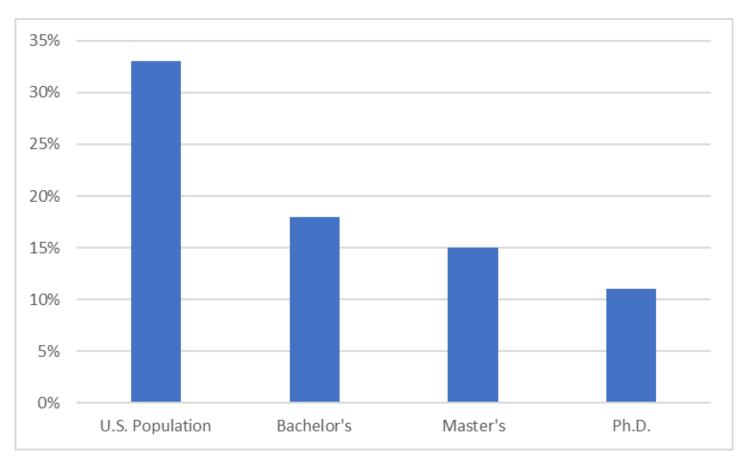
#### CHEMISTRY AND BIOCHEMISTRY



#### **Chemistry Bridge Program**

Thomas J. Magliery
May 7, 2020
Diversity in STEMM

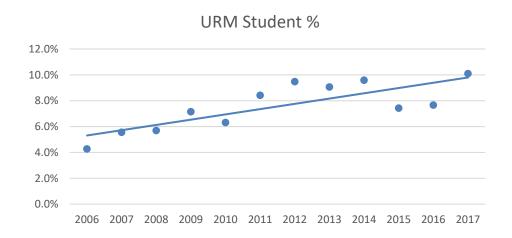
# URM Degree Attainment in Chemistry



Source: IPEDS Completion Survey By Race (2013-2017)



# Chemistry Grad Student Diversity



Year	All Chem/Biochem B.A./B.S.	URM <sup>a</sup> Chem/Biochem B.A./B.S.	All Chem M.S.	URM <sup>a</sup> Chem M.S.	All Chem Ph.D.	URMª Chem Ph.D.
2014-2015	129	10	19	1	21	2
2015-2016	137	16	18	0	29	2
2016-2017	151	13	11	2	46	3
2017-2018	147	20	14	2	37	4
2018-2019	110	10	10	3	36	2
Total	674	69 (10%)	<b>72</b> <sup>b</sup>	8 (11%)	169	13 (8%)

# **ACS Bridge Project**



The ACS Bridge Program (ACS-BP) seeks to increase the number of students from underrepresented minority groups obtaining a PhD in the chemical sciences. ACS-BP students enter programs that provide research experience, advanced coursework, mentoring, and coaching to prepare a graduate school application.

Students who have not applied to graduate school, or who have applied but were not accepted, may be offered:

- A free common application that will be shared with participating departments
- Resources to strengthen applications
- Connections to faculty and mentors
- Networking opportunities with other ACS-BP students

#### Learn more and apply at www.acs.org/bridgeprogram



The ACS Bridge Project (Bridge Program and Bridge Travel Awards) has support from the National Science Foundation (NSF) through grant NSF-1834645 and the American Chemical Scolety. The ACS Bridge Project is a part of the NSF INCLUDES Allance: Inclusive Graduate Education Network (IGEN), For more information, about IGEN, visit IGENetwork or, Any opinions, findings, and conclusions or recommendations expressed in this material are those of the author(s) and do not necessarily reflect the

#### The Bridge Project has the following goals

- Increase, within 10 years, the fraction of chemical science PhDs awarded to underrepresented minority students to match the fraction of chemical science Bachelor's degrees granted to these groups
- Develop, evaluate, and document a sustainable model bridging experiences that improve the access to and culture of graduate education for all students, with emphasis on those underrepresented in doctoral programs in chemical sciences
- Promote and disseminate successful program components to the chemical science community



## **Program Overview**

- One-year post-baccalaureate program
- 4 students per year with full funding
  - Generous matching from ASC, GS
- Transition to Ph.D. or M.S.

- ASC Bridge Partner
- 2 student pilot implementation
- ACS Bridge Site



## **Project Elements**

- Enhanced orientation, Physics Bridge synergy
- Undergraduate and graduate classes
- Rotations, lab group "embed" and summer research project
- Tutoring, mentoring, monitoring
  - Mentor training (LSAMP, NRMN)
- Community



#### Admissions

- Admissions after April 15
  - ACS portal and our files
- Core coursework, research potential/skills, 'grit'
- Interview
- Bridge directors, Admissions Committee, Vice Chair
- Recruiting
  - Cleveland State, Central State, Wilberforce, WVSU
  - Oakwood and Alabama A&M
  - NOBCChE Collaborative (Hampton, JSU, WSSU)



## **Synergistic Activities**

- Physics Bridge Program
- NOBCChE/SACNAS clubs/mentors
- ODI GPS
- ODI Orientation
- LSAMP Training
- SROP
- ABRCMS, SACNAS, NOBCChE meetings
- ASC and GS Fellowships and MTFA
- Younkin Success Center
- Counseling and Consultation Services
- OUAB Grad/Prof



#### **Future**

- Transition to PhD or MS programs
- Implementation at scale
- Recruiting/building the pool
- Sustainability

# Thank you.

What questions do you have?

Tom Magliery, <u>magliery.1@osu.edu</u>