**November 2015**

**OSU-PDA Monthly Meeting Agenda**

November 19, 2015 4-5pm

175 Graves Hall

**Introductions and brief background on the PDA –** The PDA was established in Jan 2013 with support from the Office of Research, is run by Postdoc volunteers and supported by advisors from the Office of Research (Jeff Agnoli) and the College of Arts and Sciences (Marcela Hernandez). The PDA receives financial and mission support from the Graduate School, Office of Research, Colleges of Arts & Sciences, Food, Agricultural & Environmental Sciences, and Engineering, Medicine, Veterinary Medicine, Public Health, Dentistry, and Education and Human Ecology, and receives administrative support from Life Sciences and Environmental Sciences Networks. Promoting the academic and non-academic career goals of its members.

* Advocating for constructive changes in the research environment and in policies that affect the lives of postdocs and their families
* Maintain a charter with the National Postdoc Association: You are all members!

1. **General PDA Business**, Hugh Morris, Co-chair (Sept 2015 – Current), April Joice (Oct 2015 – Current)
   1. The **plan to reach out to new postdocs** via email to enhance recruitment of active PDA members is underway. Through the HR list, coordinated by Ciji. Introduce postdocs to the PDA, connect to new recruits during the coffee break.
   2. **The vendor show was a great success**. Thank you to everyone that was involved.
   3. **Past and present co-chairs met with Caroline Whitacre on Nov 10th**- provided update on PDA activities, received update on Office of Postdoc Affairs- budget proposal sent to Provost Steinmetz on 10th, hope for it to be approved before his last day. CW is supportive of our Policy and Advocacy work on paid parental leave and agrees that losing benefits is a disincentive to applying for research fellowships, counter to external funding goals.
   4. **Presentation of PDA Survey Result Data**- completed 11/16/15, chairs discussed ideas for coming year’s activities, presentation is available on PDA Box folder. Should arrange one next year.
   5. **Treasurer**- Vanessa is taking a job in December at Nationwide Children’s Hospital- Congrats and Thank you for your leadership!
   6. **Policy and Advocacy Committee**: Brenda Reader and Daniel Kiss have agreed to co-chair this committee, effective November, 2015.
2. **Current Postdoc Issues/Announcements:**

If you are not currently serving on a committee, please volunteer. Our committee chairs need your help to make the PDA successful.

1. **Announcements from the Postdoc Advisory Council (PAC) : Jeff Agnoli**
   1. Updates from the PAC Meeting held on Tuesday, November 17th.
2. **Updates from the Secretary – Sayak Bhattacharya**
3. **Updates from the Treasurer – Ioannis Mergos**
   1. **Balance:** The account balance is $6012.48. This does not include the 50 T-shirts (est. $350), vendor show drinks (receipts pending/ not eligible), IntCom reimbursement ($15).
   2. **T-shirts:** Ship date is estimated for 11/17 (as of 10/20). T-shirts will be delivered to 281 Watts (Ioannis). We will charge $10 per shirt. We need to advertise as only 1 shirt was ordered at the vendor show. Ioannis will keep the shirts in his office and bring them to events.
   3. **Vendor Show Past:** Attendance sheets were sent to vendors “as is”. Discuss possible conversion to table format (for our internal use). Forward it to Fatima for reprinting.
   4. **Vendor Show Future:** VWR proposed a VWR-only vendor show for next May/June. Need an answer by the end of the year (but sooner is better). Need to consider vs. (instead of or in addition to) a general vendor show next fall. Probability to stick to one big vendor show that two small.
   5. **Budget:** Create a budget for next year. Allocate budgets to different committees. Create guidelines for event budgeting. Arrange a meeting with the core committee chairs. Travel or other awards discussion. Each of the committee chair should be involved in formulating the budget. Will be contacted by Hugh to get an outline of proposed budget.
   6. **Other fundraising:** Cookies bake sale before Christmas? If yes, need to plan soon and need volunteers! General discussion of fundraising events (effort vs. profit vs. PDA visibility). A holiday special coffee hour.
4. **Committee Updates**
   1. **Website**
      1. No updates/ let Yoshie know for any additional events, so that she can post them on the websites.
   2. **International**
      1. Visa Survival Guide is almost completed. Will be published by early next week
      2. Postdoc mobility and employment trends" seminar and panel discussion feedback.
   3. **Professional Development – Zeenia Kaul (Chair)**
      1. Upcoming Events
         1. **Leadership and talent management (Prof. Lawrence Inks, Fisher College of Business)** – Noon to 1pm in BRT 105 on December 2nd. Accompanied by soda and cookies.
      2. Industry Postdoc opportunities (high interest from OSU Postdocs). Need some help with this – contact information?
      3. Meet and greet event combined with social committee to kick off the next year seminars.
   4. **Social –** 
      1. Next PDA coffee break is tentatively scheduled for Tuesday, December 1st. Location BRT 105.
      2. Welcome new committee member Darryl Aucoin.
      3. Elaine will be out December, January, and most of February. Please help us keep the coffee breaks going during her absence. Contact Hugh or April to get involved.
   5. **Policy and Advocacy**
      1. Campaign to change to the university parental leave policy is still ongoing
      2. Yoshie drew up (and the rest of the committee edited) a bullet point document that explains the current OSU parental leave policy, data to explain why this is a problem, benchmarks (how does OSU’s policy compare to other schools), and how the policy change will benefit OSU.
      3. Joanne Turner – director of the President and Provost’s Council on Women (PPCW) - looked over the document and helped us with revisions. The document was further revised to include edits from Joanne as well as Brenda and Nancy.
      4. Joanne Turner said that the PPCW had “unanimous interest” in hearing from our committee. Joanne has invited our committee to give a 40 min presentation to the members of the PPCW and various other women’s groups on campus at their next meeting (February 24, 11:30a). At this 40 min meeting we will secure endorsements from these groups to prepare our document for submission to the Provost.
      5. We may still need some help in identifying and reaching out to women’s groups on campus. Either to have them attend the PPCW meeting or to present our case to them to secure endorsements.
      6. The recruitment for a focus group for postdocs and former postdocs to share their parental leave stories has been established. Nancy sent out an email to Fatima to her schedule a room for the group on December 4, 12-1 pm maybe in Bricker Hall. Guidance document was given by Marcela for the presentation.
      7. Shareef Dabdoub will be the PDA’s representative for the University Research Committee (headed by Caroline Wagner) whose next meeting is 11/20/15.
      8. The USAAC has also agreed to induct postdoc member in their core committee.