**August 2015**

**OSU-PDA Monthly Meeting Agenda**

Aug 20th from 4-5 pm

200 Bricker Hall

**In Attendance:** Nancy Moran [nancy.moran@osu.mc.edu](mailto:nancy.moran@osu.mc.edu)

Hugh Morris [morris.1085@osu.edu](mailto:morris.1085@osu.edu)

Elaine Wells-Gray [wells-gray.1@osu.edu](mailto:wells-gray.1@osu.edu)

Vanessa Varaljay [varaljay.1@osu.edu](mailto:varaljay.1@osu.edu)

April Joice [joice.3@osu.edu](mailto:joice.3@osu.edu)

Ioannis Mergos [mergos.1@osu.edu](mailto:mergos.1@osu.edu)

Jeff Agnoli [agnoli.2@osu.edu](mailto:agnoli.2@osu.edu)

Yoshie Narui [narui.2@osu.edu](mailto:narui.2@osu.edu)

Brenda Reader [brenda.reader@osumc.edu](mailto:brenda.reader@osumc.edu)

Dan Kiss [kiss.28@osu.edu](mailto:kiss.28@osu.edu)

Arijit Gosh [gosh.55@osu.edu](mailto:gosh.55@osu.edu)

Xiaoqiang Liu [liu.1075@osu.edu](mailto:liu.1075@osu.edu)

**Introductions and brief background on the PDA (Nancy Moran) –** The PDA was established in Jan 2013 with support from the Office of Research, is run by Postdoc volunteers and supported by advisors from the Office of Research (Jeff Agnoli) and the College of Arts and Sciences (Marcela Hernandez). The PDA receives financial and mission support from the Graduate School, Office of Research, Colleges of Arts & Sciences, Food, Agricultural & Environmental Sciences, and Engineering, Medicine, Veterinary Medicine, Public Health, Dentistry, and Education and Human Ecology, and receives administrative support from Life Sciences and Environmental Sciences Networks. Promoting the academic and non-academic career goals of its members.

* Advocating for constructive changes in the research environment and in policies that affect the lives of postdocs and their families
* Maintain a charter with the National Postdoc Association: You are all members!

1. **General PDA Business**, Nancy Moran, Co-chair (Oct 2014-Sept 2015), Shareef Dabdoub, outgoing Co-chair (Sept 2014-Aug 2015), Hugh Morris (Aug 2015-Aug 2016), incoming co-Chair
   1. THANK YOU to the Social Committee and Treasurer for a great Annual Picnic event!
   2. Elections –Aug (1 secretary, 1 treasurer), Sept (1 co-chair)
   3. Today’s elections for Secretary: Sayak Bhattacharya, unopposed and Treasurer: Ioannis Mergos, unopposed were elected to service! Discussed
      1. Agreed that ‘post-doc’ like positions were acceptable for inclusion in executive positions on the PDA.
      2. Suggested the creation of Alumni/Advisor roles within the PDA for junior faculty.
      3. Discussed including these items on the PDA charter.
   4. Survey of postdoc needs, concerns
   5. Membership needs for committees – see table at the end
   6. Short summaries of activities with tips for future planning
   7. “How to Advertise PDA Events” – file in “Box” folder; which events to advertise
   8. FOR “Future of Research” Conference
   9. Mentorship award with PAC – committee
      1. Suggested creation of faculty to post-doc & post-doc to grad or undergrad awards
2. **Current Postdoc Issues/Announcements:** 
   1. Ciji Lawrence from College of Medicine Postdoc Office moved to College of EHE on August 17th. It was reported that a replacement has not yet been found for Ciji.
   2. Proposed changes to FSLA will impact postdocs. Postdocs would not be exempt from the proposed DOL salary test (i.e., they would be classified as NE employees) and hence would have to be paid overtime. The PAC is currently investigating
3. **Announcements from the Postdoc Advisory Council (PAC):** [Marcela Hernandez, Jeff Agnoli; postdoc reps: April Joice (Jun 2015-May 2016), Sayak Bhattacharya (Feb 2015- Jan 2016)]
   1. Office of Postdoctoral Affairs Update:
      1. OPA – OR budget cut in the last year. Now meeting Brad Harris in Academic Affairs. Could fund office immediately or take a staggered approach, ramping up to full funding over X years
   2. Career Fair for post-docs. Nov 12th. Currently working will many colleges to get companies to come.
   3. National Postdoc Appreciation Week
      1. September 21st to 25th
      2. PAC are providing a profile photographer 3 hour block
      3. Ice-cream social??
      4. Survey is being produced by Nancy Moran
4. **Updates from the Treasurer** - Vanessa Varaljay (Nov 2014- Sept 2015)
   1. Treasury account balance was $608.06 now is $1108.06 ($500 from the PAC for food for vendor show)
   2. Discussed that family members cannot be paid for at PDA events from PDA funds. All agreed that we would continue to collect small fee at each appropriate evenet.
   3. Vendor show updates and organization
      1. $500 from PAC to go towards pizza lunch at vendor show
      2. 10 VWR vendors want to commit
      3. Advertise to ‘Lab Managers’, ‘Research Assistants’, ‘Research Associates’, ‘Visiting Scholars’ etc as well as post-docs. ACTION: Hugh Morris to get listserv lists from OR.
      4. Promote vendor show at research expo (September 24th, 8:30 to 12)
5. **Updates from the Secretary** – vacant, elections today
6. **Committee Updates:**
   1. **International**–Sayak Bhattacharya & Suresh Kari, Co-chairs (Nov 2014-Oct 2015).
      1. Visa survival guide- still under revisions. Hopefully, will get it published, if there are no more edits.
      2. Dr. Hawley's presentation- Dr. Hawley insisted on any date after September 16th. We want to do it on lunch time. Things to discuss- Pizza lunch? BRT 134 or 115?  
         This is how Dr. Hawley wanted the presentation
         1. 15-20 min presentation on relevant topics by Dr. Hawley's Grad student
         2. Pizza lunch? (5 min break)
         3. Panel discussion- Dr. Hawley and Dr. Weinberg (OSU, Dept. of Economics)

Topics to be covered:  
a. International postdocs  
b. Non-academia transitions  
c. Employment outcomes- duration, benefits  
d. Moving to academia positions outside US/Canada

* + 1. Immigration seminar- Sayak still waiting to hear back from his emails
  1. **Professional Development** –April Joice, Chair (Jan 2015- Dec 2015). Members: Zeenia Kaul, Kareem Usher, Arijit Ghosh
     1. **August** 19th from 11AM - Noon in BRT105 **Cultivating Mentors** Dean Zadnik of the College of Optometry
     2. **September,** details TBD **Leadership and Talent Management -** Professor Lawrence Inks, Clinical Associate Professor of Management and Human Resources at the Fisher College of Business.
     3. **October** 29th from 10AM - 11AM in BRT105 **Interviewing -** Ana Berrios, PhD is the Associate Director for Career Counseling and Support Services at Ohio State
     4. **November** 3rd from 11AM - Noon in BRT 105 **Careers Outside Academia** -Orin Hemminger, PhD (Nikon) and Annette Ratcliff, PhD (OSU Technology Commercialization Office)

**Suggested that the PDA partner with STEAM to bring more opportunities for outreach experience to post-docs**

* 1. **Social** – Elaine Wells-Gray (June 2015- May 2016), Atsuko Uchida, Jodie Hall, Adib Samin, Ioana Boeras, Ioannis Mergos
     1. A brief recap of the picnic.
     2. Next Coffee Break: 9 AM Tues. Sept 1. 115 BRT.
     3. An upcoming PDA social event (maybe happy hour?) for early-to mid September.
  2. **Policy and Advocacy** – Hugh Morris, interim chair- [Nancy Moran (helping for next few months) names of postdoc reps already recruited].
     1. Xiaoqiang (Qiang) Liu – brought up dependent tuition assistance (we are working 40 hr, same as regular staff, why don’t we get the same benefits?)
     2. Dan Kiss agreed to chair the committee. Brenda Reader agreed to serve
  3. **Website** – Yoshie Narui, Chair (Sept 2014-Aug 2015). Members: Will Cantara

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|  |  | **Members:** | | | | |
|  | **Chair(s)** | **1** | **2** | **3** | **4** | **5** |
| **International** | Suresh Kari, Sayak Bhattacharya | Liubov Guschina |  |  |  |  |
| **Professional Development** | April Joice | Zeenia Kaul | Kareem Usher | Arijit Ghosh |  |  |
| **Social** | Elaine Wells-Gray | Atsuko Uchida | Jodie Hall | Adib Samin | Ioannis Mergos |  |
| **Policy and Advocacy** | Hugh Morris (interim) | Nancy Moran (interim) | Dan Kiss | Brenda Reader | Yoshie Narui | Bo Zhang |
| **Website** | Yoshie Narui | Will Cantara |  |  |  |  |

**ADDITIONAL ITEM**

Promote PDA to OSU community:

Draft an article describing the achievements and future goals of the PDA. Describe the support that the PDA can provide and the direct support that the PDA receives from the PAC and the Office of Research

Send article to:

‘ONCampus’,

Livi Eckard – Director of Communications

Obtain listserv list of grads from Kathleen Wallace and email the grad students.

Email to the post-doc like positions described above via the listserv

**How to Advertise OSU PDA Events to the Campus Community**

8/11/15

Nancy Moran

**Objective:** In order to improve visibility of the OSU PDA’s events and of OSU Postdocs, we need to showcase and advertise our events to the campus community.

1. **PDA listserv**:
   1. Send a flyer and brief description of the event about a month and a week ahead of time to all postdocs by e-mailing to [Postdocassociation@lists.osu.edu](mailto:Postdocassociation@lists.osu.edu)
   2. On the flyer, specify who is welcome to attend. Have a brief but explanatory description of the event. Vague descriptions won’t draw much attention.
2. **Research Calendar** (a searchable resource for all research-related activities happening on campus) [http://researchcalendar.osu.edu/](https://urldefense.proofpoint.com/v2/url?u=http-3A__researchcalendar.osu.edu_&d=BQMFAg&c=k9MF1d71ITtkuJx-PdWme51dKbmfPEvxwt8SFEkBfs4&r=w9XISBo1kLiUv0m98YLAvOIwXRMg8yeaytvDDZzB2dA&m=OC4tMb9J8TZMoPxhw5OGnc0FuJ21ofHnuv5epyY6BD0&s=yo51AnWWPESggVyGaVi98mA0ozXyaVF2iTyFXitGQ-E&e=)  :
   1. Send an e-mail to Jeff Agnoli ([agnoli.1@osu.edu](mailto:agnoli.1@osu.edu) ; Office of Research advisor to the PDA) and to the Office of Research student worker ([or-events@osu.edu](mailto:or-events@osu.edu) ) who manages the Research Calendar with the following information
      1. Event Title- include the word “Postdoc” somewhere- i.e. “Postdoc Career Development: INSERT TITLE HERE”
      2. Event Description – brief but informative so that the reader knows what they will be getting out of their attendance. Include the speaker’s name, title, and affiliation.
      3. End each entry with “This event is sponsored by the OSU Postdoc Association (u.osu.edu/postdocs).” If it is a professional development event, add “All interested campus members are welcome to attend.” If a social event, please specify who is welcome to attend.
      4. Date, Time and Place
      5. Contact person with e-mail address to field questions about the event.
   2. Ideally send this information out about a month ahead of time.
3. **OnCampus Today** (<http://oncampus.osu.edu/osutoday/> daily newsletter distributed to all of campus):
   1. Include a request in the above e-mail, directed to Jeff Agnoli, to submit the information above for publication in the daily onCampus Today newsletter.
   2. Request that this be advertised at least a week before the event.
4. **Research Commons** (a library-directed initiative to provide resources to the OSU research community; they have agreed to cross-promote PDA events and we will promote their events by allowing access to our listserv):
   1. Send the above information to Josh Sadvari (Sadvari.1@osu.edu)