



AGENDA
FOR
MONTHLY NURSE MEETING
8/28/15

DO YOU HAVE ANY PETS?????

- Mandatory Q/I webinar, due 10/1/15
- Kelly Reaver presents "Mental Health First Aid"
- Job well done for timesheets and using comp time! Thank you!
- Donna will attend next meeting to discuss Performance Management goals for weach unit. (Donna discussed accreditation is agency wide. It is good business practice and measures performances.)
- Lunch/learn from MRH; Kathleen asked for a training on post traumatic abuse of women and children. Ronda Hunter will look into this.

- Cross training is 10/30, can Christina or Bobbi attend my portion at 12:30? (Christina can.)
- Vaccines for staff: Doc approved the usage of staff insurance for each vaccine received for staff and family. Whatever insurance pays will be total cost, no money from staff involved.
- Precept student from Chamberlain for Sept. Any projects? (Diabetes education for the newly dx. Pt.)
- Nurse license?
- Levy Breakfast: 9/9/15 at United Methodist Church 7:30-8:30, on your own time, not mandatory
- What's new in PH, HH, and WIC?
WIC: Car seat program strictly belongs to LCHD. Christina is only tech in the county. Families must be income eligible. Appt.s needed. Will perform checks in parking lot. New desks for nurses in WIC rooms. Will paint rooms also. EH helping with heavy labor.

HH: Not completely staffed past few weeks due to vacation/illness etc. CSI easier for Kelli. Leigh to call them with some questions. Kudos to staff for stepping up!

PH: Last kid's dental clinic in Oct. Very well attended. Kudos to Bobbi, Kelly, Donna and Leica for making it happen. Bobbi and I will visit Dr. Robson to see if interested in helping with adult clinic for 2016. CDC vaccine webcasts x 15 weeks for immunization staff. Mandatory webcasts for ODH x 2. ODH site visit for immunization will be 9/29. Upcoming TB webinar with maybe some funding available. Newborn visits going well.

I'VE LEARNED:

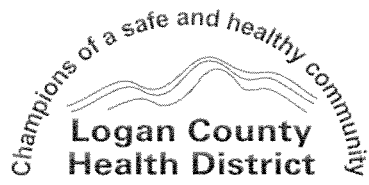
**THAT OPPORTUNITIES ARE NEVER LOST;
SOMEONE WILL TAKE THE ONES YOU MISS!**

HAVE A GREAT WEEKEND!!!!!!!

MONTHLY NURSE MEETING

Friday 8/28/15 12:30-1:30 pm

Title	MONTHLY NURSE MEETING	
Date	Friday 8/28/15 12:30-1:30 pm	
	Name	Unit
1	Linda Kite RN	HH
2	Kelly Reaver RN	PH
3	Amber Bragg	WIC
4	Belli Davis	HH
5	Gloria Sanders	HH
6	Cathy Summers	PH
7	Nancy Davis	WIC
8	Bobbie Jordan RN	PH
9	Kathleen Kunkin	WIC
10	Christina Brumley	WIC
11	Ann Bauer RN	HH
12	Jason Haynes RN	HH
13	Cornie Riegler	PHEP
14	STEVE Cummings	IT
15	Dana Short	Admin
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310 S. Main Street, Bellefontaine, Ohio 43311

Title

Clerical

All-Staff Performance Mgmt Overview

Date

Thursday 8/13/2015

12:00 p.m.

Name

Signature

Department

Kim Houchin

Kim Houchin

VS

Leica McGill

Leica McGill

Personnel - Clerical

Lisa Downing

Lisa Downing

Adm

Paige Tester

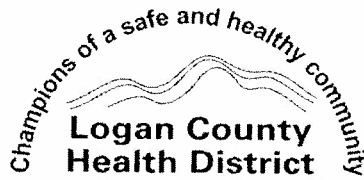
Paige Tester

VS

Donna Glunt

Donna Glunt

Adm



310 S. Main Street, Bellefontaine, Ohio 43311

Title **Environmental Performance Mgmt Overview**

Date **Thursday 8/20/2015** 1:00 p.m.

Name	Signature	Department
Craig Kauffman	<i>Craig Kauffman</i>	Enviro
Donna Glunt	<i>Donna Glunt</i>	Admin
John Clary	<i>John Clary</i>	Enviro
Kim Casady	<i>Kim Casady</i>	Enviro
Kim Houchin		
Lisa Engle	<i>Lisa Engle</i>	Enviro
Matt Stonerock	<i>Matt Stonerock</i>	Enviro
Tim Smith	<i>Tim Smith</i>	Enviro



Raising the Bar – Being the Best we can Be

Performance Measurement

- Sets goals
- Consistent measurement overtime gives comparable data allowing for:
 - ✓ Allocates resources (time and money) & prioritizes planning
 - ✓ Informs managers to confirm or change policy/programs
 - ✓ Drives direction
- Not punishment
- Is a learning tool
- Improves public health

Measures

Measurement is a critical part of testing and implementing changes; measures tell a team whether the changes they are making actually lead to improvement.

Think about what matters, collect the right information, what will tell you if there is a problem.

- results focused: based on data
- relevant & aligned with mission
- information is available & easy to use (cost effective to collect)
- meaningful data that drives decisions
- sustainable over time, can data be compared over time
- transformative, leads to improvement
- focused on customer requirements/needs

Types of Measures

1. **Process Measures** – Short Term, generally amount or quantity measured or how efficient. Measures how services are provided.
2. **Outcome Measures** – Mid range, Long term (health outcomes) changes in behavior, health. Results focused not process. Measures the impact of intervention.

<u>Process</u>	vs.	<u>Outcome</u>
# Staff is trained		Performance is improved
# Vaccines are given		Less Flu/Measles/disease, etc
# Restaurants inspected		Fewer violations due to better education

Examples of Measures

Customer

1. Achieve 85% customers reporting quality of service as Excellent by 2018 (baseline for 2015- 74%)

Financial

1. Achieve minimum general fund balance of \$400,000 (4 months operating expense) by 2018. (baseline 2015 - \$265,000)
2. Maintain expenditures within 3% of budgeted expenses.

Public Health

1. Percent of children with records kept in the immunization registry
2. Percent of children 0-24 mo. Completing recommended immunization series on time
3. Disease rates approaching none (related to immunization series)
4. By XXXX date, increase the number of Hep A vaccine by ____.
5. 95% of outbreaks will be entered into NORS within 30 days of notification to ODH

WIC

1. % of babies served through WIC weighing over 5lbs 8 oz
2. % of babies delivered full term served through WIC (define full term 38 weeks?)
3. Average cost per client served decreased by 5%
4. #of WIC clients served per staff person
5. % of eligible Logan County residents who are enrolled in WIC

Environmental

1. 100% of state mandated inspections completed annually on schedule.
2. % of violations addressed effectively (#violations/% still in violation at reinspection)
3. Inspect at least 50% of licensed vending locations of each owner annually
4. Respond to nuisance complaints within ____ days.
5. Obtain 100% water samples within 1 week of request.
6. Cost per restaurant inspection is decreased from \$__ to \$____
7. Number of violations for ____ program is decreased by ____ %

Workforce/HR

1. 100% of employees have 100% SOP's complete by December 2015

Technology

1. ____ employees are trained and competent in xyz
2. ____ computers are upgraded / year