



The OSUAP Connection

Issue #43

June 30, 2019

*Know an Admin
who is new to
The Ohio State University?
Please forward this
Newsletter to her or him!*

Inside this issue:

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OSUAP Goals

- ◆ Encourage professional development
- ◆ Develop leadership skills
- ◆ Network with peers

Special Notes:

- Cannon Drive is open again!
- Paper and Bytes: Managing Ohio State Records Workshop—July 15 [Register on BuckeyeLearn](#)



Recap: Conversation with Susan Basso and HR Leadership by Ric Hunter (A special Enterprise Project Update)

On Wednesday, May 22, the University Staff Advisory Committee (USAC) hosted “Conversation with Susan Basso and HR Leadership,” during which a panel of Office of Human Resources leaders discussed the HR transformations underway, including the implementation of Workday and a new HR Service Delivery model. The questions were collected in advance through surveys, local and regional advisory committees and social media platforms. The session was recorded and is accessible below.

The leadership panel featured:

- Susan Basso, Senior Vice President for Talent, Culture and Human Resources
- Joanne McGoldrick, Associate Vice President for Total Rewards
- Kim Shumate, Associate Vice President for Strategic Initiatives
- Lin Hillis, Associate Vice President for Talent, Diversity and Leadership
- Alison Mincey, Senior Associate Vice President for HR, Wexner Medical Center

Below are the questions that tie directly to Enterprise Project efforts, from business

process transformations to the implementation of Workday and a new HR Service Delivery model.

- How are we improving the consistency of the recruiting and onboarding processes? [15:55]
- How will the Service Center/Shared Services changes (part of the new service delivery model) impact a staff member and their interaction with HR? [20:25]
- Do these transformative initiatives apply to the university as a whole, including academia, departments and units, Wexner Medical Center and regional campuses? [25:44]
- What is Workday? [27:20]

Please contact enterprise-project@osu.edu with follow-up questions about the transformative work taking place.

For the replay, click the photo above or go to <https://livestream.com/accounts/9213968/events/8679887/player?width=640&height=360&enableInfoAndActivity=true&autoPlay=true&mute=false>

THE OSUAP EXECUTIVE COMMITTEE

Effective Sept. 1, 2018

President: Quanetta Batts
Vice-President: Gina Scarver
Secretary: Katrina Matthews
Treasurer: Heidi Hamblin
Membership Chair: Roxann Damron
Member-at-Large: Will Bryan
Immediate Past President: Tricia Hohl

Have suggestions for the Newsletter?

Want to share some good news?

Let us know!

Email: [Michelle Pennington](mailto:Michelle.Pennington@osu.edu)

Chair, Communications Work Group

Please be sure to submit suggestions by the 1st of each month to be included in the Newsletter!

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Columbus, Ohio 43210



THE OHIO STATE UNIVERSITY

"The most difficult thing is the decision to act, the rest is merely tenacity."

~ Amelia Earhart

Upcoming Important Dates

| | |
|------|---|
| 7/31 | Staff Career Development Grant Deadline Details Here |
| 7/31 | OSUAP Communications Work Group Information Session—600 Ackerman Road, Room E1070 |
| 8/4 | Autumn Commencement |
| 8/20 | Autumn Semester Begins |

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OSUAP Conference Photos and Links to Presentations!

The 2019 OSUAP Conference — “2020 Vision: Leading the Way, One Relationship at a Time” — took place Thursday, June 13 at The Boathouse (679 W. Spring Street, Columbus OH 43215). Once again, the conference drew together administrative professionals from throughout the university and medical center for a day of thoughtful presentations, networking, and fun. A special thanks to all who attended and to the organizing committee and volunteers. Another successful OSUAP conference is in the books!

An extra special thanks to all of our presenters! If you missed any of the presentations, or if you’d like to go back to review presentations you found especially useful, we have them all here:

- [Navigating Office Politics – Von Cason](#)
- [Managing Up- Katherine Margard](#)
- [Leading with Emotional Intelligence- Paul Tadak](#)
- [Evolved Minds for Administrators- Chris Fraser](#)
- [Diversity and Implicit Bias, Donnie Perkins](#)
- [Skype for Business- Nick Vaver](#)
- [Qualtrics Survey Software Overview-Karri Benishek](#)
- [OneNote – Chris Deel](#)
- [Negotiating Tips – Quanetta Batts](#)
- [Navigating Your Way as an Executive Professional- Will Bryan](#)

Stay tuned for an upcoming feature on your 2020 Visions!