

## Grading Scale of Points

	0-10 Point	20-30	40-50	60-70	80-90	100
<b>Group Interview</b>	Applicant was unresponsive.	Applicant was quiet during interview and did not communicate any understanding of what it meant to be a camp counselor or why they wish to be a camp counselor.	Applicant agreed with other applicants and only spoke when prompted by the interviewers. Applicant was not respectful of other interviewers who were trying to communicate during interview.	Applicant agreed with other applicants and repeated what others said. Applicant shared thoughts, but was not complete in thinking. Applicant was careful to respect others during the interview while communicating.	Applicant was clear in communications. Applicant was able to start conversation without being continually prompted and was complete in thinking.	Applicant showed outstanding communication skills beyond normal skillset expected. Applicant was able to communicate, encouraged others and facilitated conversation in the group.
<b>Activity</b>	Applicant did not participate in activity.	Applicant took a minor role, only participating when asked to, or prompted by other team members.	Applicant appeared shy at first, but after encouragement from team members joined in and was a team member.	Applicant was a team member from the beginning following through tasks as told and completing them in an orderly fashion.	Applicant initiated order within the group and helped define tasks that would help accomplish the goal.	Applicant was responsible for leading the group and delegating tasks to members. This member ensured the group knew what each person was responsible for.
<b>Session</b>	Applicant did not present anything.	Applicant presented – but item was not original or appropriate for camp session.	Applicant presented item and it was appropriate for camp.	Applicant presented item that was original and unique for camp.	Applicant presented a unique and exciting item that was well-thought out and encouraged enthusiasm with the group.	Applicant presented a unique and exciting item that was well-thought out and ready to be utilized in a camp setting almost immediately.
<b>Total Points</b>						