



# Camp Counselor Interview Questions

New  
Counselors

1. How would you describe yourself? What hobbies or interests might you be able to bring to the table?
2. Why do you want to be a camp counselor?
3. What kind of experience do you have in working with children?
4. Why should we choose you over other possible camp counselors?
5. Supervision is one major responsibility of a camp counselor. What are some others?
6. Training meetings require you to participate in many different activities. What do you struggle with when working in groups and how do you plan to handle those struggles?
7. What are the qualities of a good camp counselor?
8. Describe the qualities of a bad camp counselor.
9. In order to be a counselor you must complete training. What kind of topics do you think will be a part of training, or you might suggest to be a part of training?
10. Why are manhole covers round?





# Camp Counselor Interview Questions

Returning  
Counselors  
(1-2 Years)

1. Tell us about your camp experience last year. Was it what you expected for your first/second year?
2. What things made you want to come back and be a counselor again?
3. If we asked your fellow cabin counselors to describe you in three words, what would they say?
4. What things did your campers learn from you this past year?
5. Supervision is one major responsibility of a camp counselor. What are some others?
6. Describe the qualities of a bad camp counselor.
7. What topics would you like to see covered more in-depth for training meetings?
8. What have you learned from training meetings?
9. Why should we “hire” you to be a camp counselor?
10. If you had 24 hours left to live, what would you do and why?



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# Camp Counselor Interview Questions

Experienced  
Counselors  
(3+ Years)

1. What are some of the reasons you continue to be a camp counselor year after year?
2. How can we best promote new counselors? What things are helpful to explaining what is expected of them?
3. What “new” ideas do you have for this year?
4. Pretend that you have to explain to the commissioners why 4-H Camp and camp counseling is important. What would you say and why?
5. How do you plan to help other counselors who have less experience?
6. Describe the qualities of a bad camp counselor.
7. What things can we do to make counselor training more exciting?
8. What areas of training do you think are most important to all counselors?
9. Why should we “hire” you to be a camp counselor?
10. Describe the contents of your locker and/or backpack.

