L. Zoe Almeida

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EDUCATION

Doctoral Program, Department of Evolution, Ecology & Organismal Biology 2016 - Present Ohio State University, Columbus, OH Dissertation: "Effects of early life environmental conditions on Lake Erie walleye individuals and population" Advisors: Drs. Elizabeth Marschall and Stuart Ludsin

Masters of Science, Forestry and Natural Resources Department May 2016 Ecological Sciences and Engineering Interdisciplinary Graduate Program Purdue University, West Lafayette, IN Thesis: "Lake Erie Hypoxia: Assessing Habitat Quality and the Effects on the Physiology and Behavior of Lake Erie Yellow Perch" Advisor: Dr. Tomas Höök

Bachelors of Arts, Biology, Magna Cum Laude Scripps College, Claremont, CA Thesis: "Effects of Invasive Herbivory and Temperature on the Survivorship of a Rare Plant of the California Channel Islands" Advisor: Dr. Diane Thomson

RESEARCH EXPERIENCE

National Science Foundation (NSF) Graduate Fellow, Distinguished University Graduate Fellow, Graduate Research Associate 2016 – Present

Aquatic Ecology Laboratory, Department of Evolution, Ecology & Organismal Biology Ohio State University, Columbus, Ohio

- Explore how latent effects (carry-over effects from early life environments) influence Lake Erie walleye • individuals, cohorts, and the population
- Examine the factors that influence latent effects across species with meta-analyses •
- Conduct experiments with larval walleye to evaluate latent effects on performance by manipulating first-• feeding dietary polyunsaturated fatty acids and following with a standardized, high-quality juvenile diet
- Collect larval and juvenile Lake Erie walleye to compare diets, growth rates, and fatty acid composition • across years (1994-1999, 2011-2013, 2016-2019) and environmental conditions
- Examine which factors affect young adult growth in Lake Erie walleye cohorts with model selection and structural equation modeling, including early life and recent environmental conditions
- Explore how different latent effect life history strategies within individuals affect populations in variable • environments using a demographic model
- Mentor undergraduate researchers and technicians in conducting independent research projects
- Supervise team of 2-4 technicians to conduct sampling and process samples •
- Collaborate with academic and governmental (Ohio Department of Natural Resources Division of Wildlife) researchers across disciplines
- Manage annual budget of approximately \$190,000 and write guarterly and annual reports
- Preparing 5 publications and presented at 4 national or international conferences and 4 regional conferences

May 2011

Visiting Researcher

Peter Eklöv Laboratory, Department of Ecology and Genetics, Limnology Uppsala University, Uppsala, Sweden

- Explored the potential for seasonal hypoxia to disrupt stable niche use by examining a series of trophic indicators in Eurasian perch across multiple lakes
- Partnered with international sampling crews to collect zooplankton, macroinvertebrate, and fish samples in remote lakes across Sweden
- Sorted and identified zooplankton and macroinvertebrate samples in preparation for stable isotope analyses
- Processed fish muscle tissue samples for stable isotope analyses and extracted and analyzed fatty acids from muscle tissues
- Analyzed fish morphology using landmark-based geometric morphometrics with TPSdig2 and MorphoJ
- Analyzed stable isotopes and fatty acids with multivariate statistics in R
- Preparing 1 publication and presented at 1 international conference

NSF Graduate Research Fellow, David M. Knox Graduate Fellow

2013 – 2016

Tomas Höök Laboratory, Forestry and Natural Resources Department Purdue University, West Lafayette, Indiana

- Explored the influence of seasonal hypolimnetic hypoxia on habitat quality, physiology, and behavior of fish in Lake Erie
- Conducted laboratory experiments to examine the physiological effects of acute and chronic hypoxia exposure on juvenile yellow perch
- Conducted laboratory experiments to determine how juvenile yellow perch behaviorally respond to hypoxia when food items may or may not be within hypoxic waters
- Identified the *hif-1α* primer for yellow perch (GenBank accession no. KX050166) to be identical to the *hif-1α* primer for Eurasian perch using PCR and agarose gel electrophoresis
- Extracted RNA from tissues of juvenile yellow perch exposed to chronic and acute hypoxia, and ran qPCR to determine gene expression of *igf-1* β , *cyp19a1a*, *hsp70*, *socs3*, and *hif-1* α in all tissues
- Statistically compared behavioral and physiological responses of juvenile yellow perch to hypoxia with Bayesian analyses
- Examined how a metric of habitat quality, growth rate potential (GRP), was positively and negatively
 affected by expected changes in environmental conditions across a range of nutrient loading (0.1 1.9
 times projected phosphorus loading) among four fish species in Lake Erie's central basin
- As a side project from my thesis, determined a biologically-relevant threshold of hypoxia for fish using a meta-analysis of studies that examined fish consumption and growth in response to a range of oxygen concentrations
- As a side project from my thesis, examined the potential for yellow perch egg skeins to deter egg predation by conducting feeding and preference experiments with rusty crayfish and round goby
- Mentored an undergraduate researcher in conducting an independent research project
- Published 3 articles and preparing 1 article for publication
- Presented at 4 national or international conferences and 1 regional conferences
- Wrote 3 articles for the general public summarizing different projects

Fisheries Technician

February – August 2012

Wally Noerenberg & Main Bay Hatcheries, Prince William Sound Aquaculture Corporation Esther Island & Main Bay, Alaska

- Assisted in daily operations of a large-scale hatchery including animal husbandry, maintenance, minor construction, and spawning
- Assessed growth and feed conversion with wet weights
- Operated small skiffs and power tools

July – August 2015

Field Technician

David Reznick Laboratory, Foundations in Integrative Biological Research Trinidad and Tobago, West Indies

- Assisted in field work, sample processing, and maintaining data integrity on long-term research of rapid evolution in guppies
- Tagged fish with Visible Implant Elastomer
- Operated manual shifting and 4-wheel drive vehicles

Undergraduate Thesis Research

Diane Thomson Laboratory, Keck Science Department Scripps College, Claremont, California

- Explored how an invasive herbivore (feral pigs) and climate warming affected the survivorship of a California Channel Islands endemic plant
- Organized data from the previous 10+ years of surveys on Santa Rosa Island and Santa Cruz Island before and after pigs were removed
- Analyzed data with SPSS graphs and step-wise logistic regressions
- Presented at 1 departmental research symposium and to scientists at USGS
- Wrote and submitted as my thesis

NSF Research Experiences for Undergraduates Intern

James Perry Laboratory, Virginia Institute of Marine Science, Gloucester Point, Virginia College of William and Mary, Williamsburg, Virginia

- Designed and conducted an experiment determining the responses of three freshwater marsh plants to increasing salinity that may be more prevalent with rising sea levels
- Conducted field work in freshwater marshes
- Analyzed data with ANOVAs and t-tests in SigmaPlot
- Presented at 2 departmental research symposia
- Completed a final report of the research

Bull Foundation Summer Research Fellow

Diane Thomson Laboratory, Firestone Center for Restoration Ecology, Costa Rica Scripps College, Claremont, California

- Conducted fieldwork and analyzed data on a project evaluating the regeneration of a secondary tropical forest in Costa Rica
- Presented at 1 departmental research symposium
- Completed a final report of the research

RESEARCH GRANTS

Great Lakes Fishery Commission: "A unified model of walleye recruitment"

Pls: G. Hansen (University of Minnesota), S.A. Ludsin (OSU), E.A. Marschall (OSU), R. Budnick (OSU), L.Z. Almeida (OSU) 2020 – 2022

Research Grant

\$187,728 over 2 years

Support for collaborative workshop with researchers across North America and postdoctoral research

Ohio Department of Natural Resources, Division of Wildlife – Federal Aid in Sport Fish Restoration Project Funds: "Is food quality limiting walleye recruitment in Lake Erie?"

PIs: E.A. Marschall (OSU), S.A. Ludsin (OSU), L.Z. Almeida (OSU) 2016 – 2020 **Research Grant**

\$190,000 annually

Support for research including salary for technicians & graduate students, field and lab supplies

June – August 2010

June – July 2009

June – August 2011

September 2010 – May 2011

RESEARCH AWARDS

National Science Foundation – Graduate Research Fellowship (NSF GRFP) Research Fellowship \$136,000	2013
Tuition, fees, and stipend support to be used over 3 of 5 years for graduate study Awarded to approximately 14% of applicants per year during 2010-2014	
Ohio State University – Distinguished University Fellowship Research Fellowship \$58,000	2016
Tuition waiver plus stipend support to be used over 2 years for Doctorate of Philosophy	
Purdue University – David M. Knox Fellowship Research Fellowship \$18,000	2013
Tuition waiver plus stipend support to be used over 1 year for Master of Science	
National Science Foundation – Research Experiences for Undergraduates Grant (NSF REU) Research Fellowship \$4,000	2010
Stipend support for undergraduate summer research	
Bull Foundation – Student Research Fellowship Research Fellowship \$5,000	2009
Stipend support for undergraduate summer research	

PUBLICATIONS and MANUSCRIPTS (*Advised undergraduate student)

- **Almeida, L.Z.**, T.M. Sesterhenn, D.K. Rucinski, T.O. Höök. Nutrient loading effects on fish habitat quality in a large lake: Trade-offs between production and hypoxia. *In Preparation.* Target Journal: *Freshwater Biology.*
- **Almeida, L.Z.**, K. Scharnweber, T.O. Höök, K. Holmgren, M. Dahlberg, P. Eklöv. Using morphology and trophic markers to indicate fish niche use in seasonally hypoxic lakes. *In Preparation.* Target Journal: *Freshwater Biology.*
- Almeida, L.Z., S.M. Hovick, S.A. Ludsin, E.A. Marschall. Which factors determine the long-term effects of poor early life nutrition? A meta-analytic review. *In Preparation*. Target Journal: *Ecology Letters*.
- Almeida, L.Z., S.C. Guffey, M.S. Sepúlveda, T.O. Höök. 2017. Behavioral and physiological responses of yellow perch (*Perca flavescens*) to moderate hypoxia. *Comparative Biochemistry and Physiology – Part A: Molecular & Integrative Physiology*, 209(July), 47-55. DOI: 10.1016/j.cbpa.2017.04.009
- Hrycik, A.R., L.Z. Almeida, T.O. Höök. 2017. The effect of hypoxia on growth and consumption: Toward determining a biologically relevant threshold of dissolved oxygen. *Oikos*, 126, 307-317. DOI: 10.1111/oik.03678
- Almeida, L.Z., S.C. Guffey, T. Krieg*, T.O. Höök. 2017. Predators reject yellow perch egg skeins. *Transactions of the American Fisheries Society*, 146(1), 173-180. DOI: 10.1080/00028487.2016.1249294

PRESENTATIONS (*Advised undergraduate student)

Almeida, L.Z., M.D. Faust, S.A. Ludsin, E.A. Marschall. "Field-based evidence of latent effects on Lake Erie Walleye growth rates." *Joint American Fisheries Society & The Wildlife Society Annual Meeting* (September 2019). Oral Presentation.

Honorable Mention for American Fisheries Society Fish Habitat Section Best Student Paper

- Almeida, L.Z., J. Grayson, K. Dabrowski, S.A. Ludsin, E.A. Marschall. "Early life diet quality has lingering effects on juvenile walleye (*Sander vitreus*)." *International Association of Great Lakes Research Annual Meeting* (June 2019). Oral Presentation.
- Grayson, J., **L.Z. Almeida**, S.A. Ludsin, E.A. Marschall, K. Dabrowski. "The effect of *Artemia* enrichment with PUFA and α-tocopherol on the performance of walleye *Sander vitreus* larvae." *World Aquaculture Society Meeting* (March 2019). Oral Presentation.
- Almeida, L.Z., M.D. Faust, S.A. Ludsin, E.A. Marschall. "Evaluating the influence of past and current environments on Lake Erie walleye growth rates." *Midwest Fish and Wildlife Conference* (January 2019). Oral Presentation.
- Bobay, L.A.*, **L.Z. Almeida**, E.A. Marschall, S.A. Ludsin. "Toward examining climate effects on yellow perch recruitment: How do Lake Erie larval yellow perch diets vary within a year?" *Midwest Fish and Wildlife Conference* (January 2019). Oral Presentation.
- Ulin, K.E., **L.Z. Almeida**, D.A. Dippold, T.A. Brown, E.A. Marschall, S.A. Ludsin. "Validating daily otolith increment deposition in aquarium-reared juvenile walleye, *Sander vitreus*." *Midwest Fish and Wildlife Conference* (January 2019). Poster.
- Almeida, L.Z., M.D. Faust, S.A. Ludsin, E.A. Marschall. "Evaluating the influence of past and current environments on Lake Erie walleye growth rates." *Lake Erie – Inland Waters Annual Research Review* (December 2018). Oral Presentation.
- Bobay, L.A.*, **L.Z. Almeida**, E.A. Marschall, S.A. Ludsin. "Toward examining climate effects on yellow perch recruitment: How do Lake Erie larval yellow perch diets vary within a year?" *Lake Erie Inland Waters Annual Research Review* (December 2018). Poster.
- Ulin, K.E., **L.Z. Almeida**, D.A. Dippold, T.A. Brown, E.A. Marschall, S.A. Ludsin. "Validating daily otolith increment deposition in aquarium-reared juvenile walleye, *Sander vitreus*." *Lake Erie Inland Waters Annual Research Review* (December 2018). Poster.
- Bobay, L.A.*, **L.Z. Almeida**, E.A. Marschall, S.A. Ludsin. "Toward examining climate effects on yellow perch recruitment: How do Lake Erie larval yellow perch diets vary within a year?" 2018 Autumn Undergraduate Research Festival (November 2018). Poster.
- Ludsin, S.A., D.A. Dippold, T. Farmer, **L.Z. Almeida**, J.M. Hood, C. May, J. Stone, E.A. Marschall. "Understanding and predicting climate change impacts on yellow perch recruitment in Lake Erie." *Larval Fish Conference* (June 2018). Oral Presentation.
- **Almeida, L.Z.**, A.L. Huddleston, E.F. Roseman, J.M. Hood, S.A. Ludsin, E.A. Marschall. "Do changing winter conditions alter Lake Erie larval walleye diet phenology?" *Larval Fish Conference* (June 2018). Oral Presentation.
- Brown, T.A.*, D.A. Dippold, **L.Z. Almeida**, E.A. Marschall, S.A. Ludsin. "Evaluating basin-specific early growth rates as a Lake Erie walleye stock discrimination tool." *Ohio State University Denman Undergraduate Research Forum* (April 2018). Poster.
- Almeida, L.Z., M.D. Faust, S.A. Ludsin, E.A. Marschall. "Lake Erie walleye growth rates in relation to past and current environments." *Great Lakes Fishery Commission, Lake Erie Committee – Walleye Task Group Meeting* (February 2018). Oral Presentation – Invited.
- Almeida, L.Z., M.D. Faust, S.A. Ludsin, E.A. Marschall. "Lake Erie walleye growth rates in relation to past and current environments." *Lake Erie – Inland Waters Annual Research Review* (February 2018). Oral Presentation.
- Brown, T.A.*, D.A. Dippold, **L.Z. Almeida**, E.A. Marschall, S.A. Ludsin. "Evaluating basin-specific early growth rates as a Lake Erie walleye stock discrimination tool." *Lake Erie Inland Waters Annual Research Review* (February 2018). Poster.
- Almeida, L.Z., S.A. Ludsin, E.A. Marschall. "Does food quality or quantity in early life affect fitness later

in life?" Ecological Society of America Annual Meeting (August 2017). Oral Presentation.

- Almeida, L.Z., K. Scharnweber, T.O. Höök, K. Holmgren, M. Dahlberg, P. Eklöv. "Using morphology and trophic markers to indicate fish niche use in seasonally hypoxic lakes." *International Association of Great Lakes Research Annual Meeting* (May 2017). Oral Presentation.
- Almeida, L.Z., A.L. Huddleston, S.A. Ludsin, J.M. Hood, E.A. Marschall. "Assessing lower food web changes in Lake Erie's western basin and consequences for walleye." *Lake Erie Inland Waters Annual Research Review* (February 2017). Poster.
- Almeida, L.Z., S.C. Guffey, T.A. Krieg*, T.O. Höök. "Do Yellow Perch Egg Skeins Deter Predation?" International Association of Great Lakes Research Annual Meeting (June 2016). Oral Presentation.
- Almeida, L.Z., S.C. Guffey, M.S. Sepúlveda, T.O. Höök. "The Effects of Moderate Hypoxia on Yellow Perch (*Perca flavescens*) Foraging Behavior and Physiology." *Midwest Fish & Wildlife Conference* (January 2016). Oral Presentation.
- Almeida, L.Z., S.C. Guffey, M.S. Śepúlveda, T.O. Höök. "Yellow Perch Behavioral and Physiological Responses to Hypoxia." *International Association of Great Lakes Research Annual Meeting* (May 2015). Oral Presentation – Invited.
- Krieg, T.*, **L.Z. Almeida**, S.C. Guffey, T.O. Höök. "Do Gelatinous Skeins Deter Predation of Yellow Perch Eggs?" *American Fisheries Society Annual Meeting* (August 2014). Poster.
- Almeida, L.Z., T.M. Sesterhenn, D. Rucinski, T.O. Höök. "Effects of Altered Nutrient Loading on Habitat Quality for Lake Erie Fishes." *International Association of Great Lakes Research Annual Meeting* (May 2014). Oral Presentation.
- Almeida, L.Z., D. Thomson. "Effects of Invasive Herbivory and Climate Change on the Survivorship of a Rare Plant of the California Channel Islands." USGS Channel Islands native plant quarterly meeting (May 2011). Oral Presentation – Invited.
- Almeida, L.Z., D. Thomson. "Effects of Invasive Herbivory and Climate Change on the Survivorship of a Rare Plant of the California Channel Islands." *Keck Science Department Poster Session* (April 2011). Poster.
- Almeida, L.Z., L. Sutter, J. Perry. "Responses of Tidal Freshwater Plants to Increases in Salinity." *Joint Science Department, Summer Research Symposium* (September 2010). Oral Presentation
- Almeida, L.Z., D. Thomson. "Tree Demography and Stand Characteristics of a Regenerating Tropical Secondary Forest." *Joint Science Department, Summer Research Symposium* (September 2010). Oral Presentation.
- Almeida, L.Ź., L. Sutter, J. Perry. "Responses of Tidal Freshwater Plants to Increases in Salinity." Virginia Institute of Marine Science Research Experience for Undergraduates Summer Program (August 2010). Oral Presentation.

UNDERGRADUATE MENTORING

Research Mentor, Undergraduate Research Student, Luke Bobay Ohio State University

Project Title: "Examining phenological mismatch between yellow perch and their prey through larval gut content analysis."

- Helped create project, collect data
- Assisted student learn R and statistical techniques to analyze data
- Helped create presentations

Research Mentor, Undergraduate Research Student, Taylor Brown Ohio State University

Project Title: "Evaluating basin-specific early growth rates as a Lake Erie walleye stock discrimination tool."

- Co-Created project and assisted student in developing laboratory techniques and data management
- Assisted student analyze data and create presentations

2017-Current

2017-2018

Research Mentor, Discovery Park Undergraduate Research Intern, Tyler Krieg 2014 Purdue University Project Title: "Do yellow perch skeins protect eggs from predation?" Created project and assisted student in establishing laboratory techniques • Assisted student analyze data and create presentations • **TEACHING EXPERIENCE** Assisted with teaching in two traditional semester-long courses and two field ecology courses involving developing course materials (e.g., lectures, laboratory activities, guizzes, tests, homework), guest lecturing, overseeing laboratory activities, and grading Introduction to Biological Studies – Aquatic Biology (EEOB 1930), Teaching Assistant 2017 Ohio State University Introduced undergraduate and high school students to aguatic habitats and organisms at Stone Lab on • Lake Erie and surrounding areas for non-majors (20 students) Taught 1 lecture on the physio-chemical characteristics of lakes Led and supervised invertebrate sampling of streams and rivers using various sampling gears including • seines, dip-nets, and D-nets Assisted with identification of phytoplankton, zooplankton, macroinvertebrates, and fishes • Graded assignments and exams 2016 Fish Ecology (FNR 455), Teaching Assistant Purdue University Covered topics related to fish and their interactions with their environment from individuals (bioenergetics) to ecosystems (community ecology) for fisheries majors (25 students) Created weekly assignments and guizzes • Led review sessions in preparation of exams ٠ Held weekly office hours and met with students by appointment • Graded assignments including grant proposals Fisheries Summer Practicum (FNR 371), Teaching Assistant 2015 Purdue University Applied techniques learned during the semester in FNR 351 to conduct a project comparing stream health between contaminated and non-contaminated streams in the Upper Peninsula of Michigan for fisheries majors (12 students) Led backpack electroshocking sampling of streams ٠ Assisted with labs including identifying organisms caught during sampling

• Graded assignments

Aquatic Sampling Techniques (FNR 351), Teaching Assistant Purdue University

- Provided the theoretical basis and practical application of aquatic sampling techniques to fisheries majors (20 students)
- Taught 1 lecture on how to examine, analyze, and interpret fish diets and molecular markers of diets

2015

- Created a diet reconstruction laboratory to pair with the lecture on fish diets for which students had to extract and identify gut contents
- Assisted with laboratory exercises including blood collection, necropsies, otolith extraction, counting rings on scales and otoliths, setting sampling nets such as under-ice gillnetting, backpack electroshocking, and seining
- Created laboratory questions and midterm questions
- Graded laboratory assignments and midterms

PROFESSIONAL SERVICE

- Student Member, American Fisheries Society Publications Overview Committee: 2018-2020
- Graduate co-representative, Evolution, Ecology, & Organismal Biology Seminar Committee: 2018-2019
- Graduate representative, Evolution, Ecology, & Organismal Biology Diversity Committee: 2017-2019
- Aquatic Seminar Coordinator, Fisheries and Aquatic Sciences, Purdue University: 2015-2016
- Session Co-Chair, "Anthropogenic Influences on Aquatic Food Webs," International Association of Great Lakes Research Annual Conference: 2015
- Catering Chair, "#Science: Effective Interdisciplinary Communication" Ecological Sciences and Engineering Program Fall Symposium, Purdue University: 2014
- Graduate Co-Advisor for Christmas Lake, Indiana sampling survey, Purdue AFS: 2014
- Manuscript and grant reviewer for: Science of the Total Environment, Environmental Toxicology & Chemistry, Environmental Science & Technology, Freshwater Biology, Transactions American Fisheries Society, Journal of Applied Ichthyology, Ohio Sea Grant

POPULAR PUBLICATIONS

To reach a broader audience within and beyond the scientific community, I write a blog article or another general public article to accompany each of my first-author peer-reviewed publications.

- Almeida, L.Z. 2017. Yellow perch and the hypoxia Goldilocks zone. *The Fisheries Blog*, May 8, 2017. https://thefisheriesblog.com/2017/05/08/yellow-perch-and-the-hypoxia-goldilocks-zone/
- Almeida, L.Z. 2017. Predators reject yellow perch egg skeins. *The Fisheries Blog*, February 6, 2017. https://thefisheriesblog.com/2017/02/06/predators-reject-yellow-perch-egg-skeins/
- Almeida, L.Z. 2015. Anticipating the future for habitat quality in the central basin of Lake Erie. Old Woman Creek National Estuarine Research Reserve Tech. Bulletin No. 3, Ohio Dept. Natural Resources.

HONORS & AWARDS

Fish Habitat Section, American Fisheries Society – Honorable Mention Best Student Paper Award 2019 American Fisheries Society Annual Meeting Presentation titled: "Field-based evidence of latent effects on Lake Erie Walleye growth rates"	2019
American Fisheries Society – Honorable Mention John E. Skinner Memorial Award Travel Grant Reimbursement of registration expenses (\$320) Funding to present at the 2019 American Fisheries Society Annual Meeting	2019
Great Lakes Fishery Commission – Student Travel Award Travel Grant \$1,500 Funding to present at the 2019 American Fisheries Society Annual Meeting	2019
North Central Division, American Fisheries Society, Walleye Technical Committee – Sander Award Student Travel Grant Travel Grant \$400 Funding to present at the 2019 Midwest Fish and Wildlife Conference	2019
Early Life History Section, American Fisheries Society – Grace Klein-MacPhee Student Travel Grant Travel Grant \$300	2018
Funding to present at the 2018 Larval Fish Conference	

Ohio State University – Council of Graduate Students Career Development Grant Travel Grant	2017
\$350 Funding to attend the Joint National Institute for Mathematical and Biological Synthesis – Mathe Biological Institute – Centre for Applied Mathematics in Bioscience and Medicine 2017 summer program (NIMBioS, Knoxville, TN)	
Purdue University – Purdue Graduate Student Government Conference Travel Grant Travel Grant \$1,000 Funding to attend the American Fisheries Society Annual Meeting in 2014 to present a poster	2014
Scripps College – James E. Scripps Scholarship	2007 – 2011
Scholarship Half tuition for 4 years based on merit	
State of Idaho – Robert Byrd Scholarship Scholarship \$1,000 per year of undergraduate enrollment	2007 – 2011

Merit-based Idaho resident scholarship

OUTREACH

- Ohio State University Museum of Biodiversity Open House volunteer, 2017-2019
- Graduate Evolution & Ecology Students Bioblitz set-up volunteer, 2017
- Worthington, Ohio Science Day volunteer judge, 2017, 2019
- Aquatic Ecology Laboratory (AEL) "Art in the Environment" High School Course, Lab Visit Guide, 2016
- AEL Annual 6th Grade Visit, in-school Presenter and Lab Guide, 2016-2018
- Ohio State University Fall Undergraduate Research Student Poster Forum, Judge, 2016
- Ecological Sciences and Engineering "Capturing Resilience," Summit Volunteer, 2013
- American Fisheries Society Annual Meeting, Volunteer, 2013
- International Association of Great Lakes Research Conference, Volunteer, 2013
- Illinois-Indiana Sea Grant Children's Education Booth, Indiana State Fair, Volunteer, 2013

PROFESSIONAL ASSOCIATIONS

Ecological Society of America American Fisheries Society Early life history section of the American Fisheries Society International Association of Great Lakes Research